



Technology (IT) acceptable use agreement – staff

Whilst The Charter Schools Educational Trust (the 'Trust') promotes the use of technology, and understands the positive effects it can have on enhancing pupils' learning and community engagement, we must also ensure that staff use technology appropriately. Any misuse of technology will not be taken lightly and will be reported to the respective Headteacher (or Head of School or CEO as appropriate) in order for any necessary further action to be taken.

This acceptable use agreement is designed to outline staff responsibilities when using technology, whether this is via personal devices or school devices, or on/off the school premises, and applies to all staff, volunteers, contractors and visitors.

Please read this document carefully, and sign below to show you agree to the terms outlined.

1. Using technology in school

- I will only use ICT systems, such as computers (including laptops) and mobile phones or tablets, which have been permitted for my use by the Headteacher (or Head of School or CEO as appropriate).
- I will only use the approved email accounts that have been provided to me.
- I will not use personal emails to send and receive personal data or information related to my work in school.
- I will not share sensitive personal data with any other pupils, staff or third parties unless explicit consent has been received.
- I will ensure that any personal data is stored in line with the Trust Data Protection Policy and UK GDPR.
- I will delete any chain letters, spam and other emails from unknown sources without opening them.
- I will ensure that I obtain permission prior to accessing learning materials from unapproved sources.
- I will only use the internet for personal use during out-of-school hours, including break and lunch times.
- I will not search for, view, download, upload or transmit any explicit or inappropriate material when using the internet.
- I will not share school-related passwords with pupils, staff or third parties unless permission has been given for me to do so.
- I will not install any software onto school ICT systems unless instructed to do so by the IT Manager or Headteacher (or Head of School or CEO as appropriate).
- I will ensure any school-owned device is protected by anti-virus software and that I check this on a monthly basis.

- I will only use recommended removable media when no cloud-based alternative is available and will keep this securely stored in line with the UK GDPR and the Trust Mobile and Remote working policy.
- I will only store data on removable media or other technological devices that has been encrypted or pseudonymised.
- I will only store sensitive personal data where it is absolutely necessary and which is encrypted.
- I will provide removable media to the IT Manager for safe disposal once I am finished with it.

2. Mobile devices

- I will only use school-owned mobile devices for educational purposes.
- I will only use personal mobile devices during out-of-school hours, including break and lunch times unless given permission by the Headteacher (or Head of School or CEO as appropriate).
- I will ensure that mobile devices are either switched off or set to silent mode during school hours, and will only make or receive calls in specific areas, e.g. staff workrooms.
- I will ensure mobile devices are stored in a lockable drawer or cupboard located in the staff workroom or classroom during lesson times.
- I will not use mobile devices to take images or videos of pupils or staff unless I have sought permission from the Headteacher (or Head of School or CEO as appropriate), and only with the individuals consent. Any such images (with appropriate permissions) must be stored on the school system for use and must be deleted from all mobile devices as soon as this is done.
- I will not use mobile or other electronic devices to send inappropriate messages, images or recordings.
- I will ensure that personal and school-owned mobile devices do not contain any inappropriate or illegal content.
- I will not access the WiFi system using personal mobile devices, unless permission has been given by the Headteacher (or Head of School or CEO as appropriate) or IT Manager.
- I will not use personal mobile devices to communicate with pupils or parents unless in exceptional circumstances where permission has been given by the Headteacher (or Head of School or CEO as appropriate). In such exceptional cases caller ID blocking will be enabled on the mobile phone being used.
- I will not take any images or videos of pupils, staff or parents on any mobile or other electronic device unless consent has been sought from the individual(s) featured in the images or videos. All such images will be securely saved to school systems and deleted off the mobile device as soon as is practical.
- In line with the above, I will only process images or videos of pupils, staff or parents for the activities for which consent has been sought.
- I will ensure that any school data stored on mobile devices is encrypted and pseudonymised.

3. Social media and online professionalism

- If I am representing the school/Trust online, e.g. through blogging or on school/Trust social media accounts, I will express neutral opinions and will not disclose any confidential information regarding the school/Trust, or any information that may affect its reputation.

- I will not use any school-owned mobile devices to access personal social networking sites, unless it is beneficial to the material being taught; I will gain permission from the Headteacher (or Head of School or CEO as appropriate) before accessing the site.
- I will not communicate with pupils or parents over personal social networking sites.
- I will not accept 'friend requests' from any pupils or parents over personal social networking sites.
- I will ensure that I apply the necessary privacy settings to any social networking sites.
- I will not publish any comments or posts about the school/Trust on any social networking sites which may affect the school's/Trust's reputation.
- I will not post or upload any defamatory, objectionable, copyright infringing or private material, including images and videos of pupils, staff or parents, on any online website.
- I will not post or upload any images and videos of pupils, staff or parents on any online website without consent from the individual(s) featured in the images or videos.
- In line with the above, I will only post images or videos of pupils, staff or parents for the activities for which consent has been sought.
- I will not give my home address, phone number, mobile number, social networking details or email addresses to pupils or parents – any contact with parents will be done through authorised school/Trust contact channels.

4. Working at home/off school premises

- I will adhere to the principles of the UK GDPR, the Trust data Protection Policy and the Trust's Mobile and Remote Working Policy when taking work home or off school premises.
- I will ensure I obtain permission from the Headteacher (or Head of School or CEO as appropriate) and the Data Protection Officer (DPO) before any personal data is transferred from a school-owned device to a personal device.
- I will ensure any data transferred from a school-owned device to a personal device is encrypted or pseudonymised.
- I will ensure any sensitive personal data is not transferred to a personal device unless completely necessary – and, when doing so, that it is encrypted.
- I will ensure my personal device has been assessed for security by the DPO and IT Manager before it is used for working off school premises.
- I will ensure no unauthorised persons, such as family members or friends, access any personal devices used for working off school premises.
- I will act in accordance with the Trust's **Mobile and Remote Working Policy** when transporting school equipment and data.

5. Training

- I will ensure I participate in any e-safety or online training offered to me, and will remain up-to-date with current developments in social media and the internet as a whole.
- I will ensure that I allow the IT Manager and DPO to undertake regular audits to identify any areas of need I may have in relation to training.
- I will ensure I employ methods of good practice and act as a role model for pupils when using the internet and other digital devices.

6. Reporting misuse

- I will ensure that I adhere to any responsibility I have for monitoring, as outlined in the E-Safety Policy, e.g. to monitor pupils' internet usage.
- I will ensure that I report any misuse by pupils, or by staff members breaching the procedures outlined in this agreement, to the Headteacher (or Head of School or CEO as appropriate).
- I understand that my use of the internet will be monitored by the IT manager and recognise the consequences if I breach the terms of this agreement.
- I understand that the Headteacher (or Head of School or CEO as appropriate) may decide to take disciplinary action against me in accordance with the Trust Disciplinary Policy and Procedure, if I breach this agreement.

I certify that I have read and understood this agreement, and ensure that I will abide by each principle.

Signed:

Date:

Print name: