



Anti-bullying policy – Child-Friendly Version

Adapted from whole school policy by Y6 School Council 2020 – Adam, Juliet, Phoebe and Jude Updated June 2021

Introduction

We are a telling school. This means that anyone who knows bullying is happening is expected to tell a trusted adult, a member of the school council, a playground mentor or use the reporting boxes. If you do this you are an **upstander**. If you fail to do this you are behaving as a **bystander**.

In our school we have three main values:



considering the feelings, wishes and rights of other

being honest and sticking to what you think is right

getting back up and trying again, even when it's hard

1. The Goals and Objectives of this Policy

We want to make sure that you feel:

- Safe and able to learn, play and enjoy the company of others
- You are treated fairly, with respect and dignity
- You are able to be heard and your emotional concerns are taken seriously
- You are aware of what bullying is (and is not)
- You are able to report your concerns
- That action will be taken where appropriate

If you do not feel like this, then please tell an adult.

2. What is bullying?

Bullying is when someone hurts you several times on purpose (STOP). Bullying can be emotional or physical. When someone hits you or pushes you, that is called **physical** bullying behaviour. **Emotional** bullying behaviour is when someone calls you names or picks on you. Some examples of bullying behaviours are:

- People leaving you out and not letting you play
- Spreading rumours that may be untruthful or hurtful
- Physical (hitting, kicking, pushing)
- Name calling of an insulting or personal nature
- Online bullying or abusive or threatening messages, emails or calls and any other online communication
- Stealing others' property or demanding it
- Being rude to someone because of the amount of money they have, their sexual orientation, race, culture, religions disability or how smart they are

There are many more bullying behaviours too.



3. *Prejudice-related incidents*

We are a tolerant school. This means we do not judge people who are different to us in terms of gender, race, religion, age, disability or sexuality. If a student bullies another on any of these differences then it is taken very seriously and will be recorded. A prejudice related incident is different from bullying as it may not be intentional or repeated. It is still taken very seriously and recorded.

4. *Online Bullying*

Pupils should uphold the school values of respect, resilience and integrity at all time – even when they are not at school. This includes when they are online.

If a pupil is being bullied online, or can see that somebody else is being bullied online, they should tell their parents or a trusted adult or teacher. A parent should inform the school as the school will help sort the problem out.

5. *What to do*

If you or your friends have been or are being bullied, then you should either tell a trusted adult or use the reporting boxes. If you are aware of bullying then you should tell an adult and make sure the victim is reported.

In school we have adult **Mental Health First Aiders** and child **Playground Monitors**, who both wear pink vests, who you can speak to if you need to.



6. *What happens if you are involved in bullying type behaviours*

If you are involved in bullying and are displaying bullying behaviour, your parents/ carers will be informed. On rare occasions, and if decided by the head of school, police will be contacted. Any reports of bullying will be investigated, and, if are proved to be true, will be logged on your record.